



GURU NANAK COLLEGE BUDHLADA

Under the Management of Shiromani Gurdwara Parbandhak Committee, Sri Amritsar Sahib

NAAC ACCREDITED "A++" GRADE

ANTI SEXUAL HARASSMENT GRIEVANCE MEETINGS

GURU NANAK COLLEGE BUDHLADA

2023-2024

Venue : Commerce & Management Department.

014

Date : 19th August, 2023

Time : 2:00 pm onwards

The first meeting of the Anti-Sexual Harassment Committee for the academic year 2023-2024 was held on dated at 2:00 pm at Commerce and Management Department.

Agenda of meeting :

1. To discuss about organizing activities throughout the new academic year 2023-24 related to cell.
2. To aware the students, especially new student, about the working and guidelines of the anti-sexual harassment cell.
3. To discuss sexual abuse in college campus if any and how to curb such incidences.

Minutes of Meeting :

* The convenor expressed satisfaction that no cases were reported in the previous academic year.

* The convenor requested the committee members to continue to create awareness among students and staffs on sexual harassment issues and conduct programs with support of the departments benefiting the girls in campus.

At the end, Dr. Sukhwinder Kaur concluded the meeting with the vote of thanks for meeting.



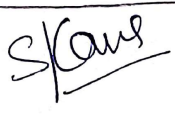
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* Members attended meeting :

015

Sr. No.	Name	Designation	Signature
1.	Dr. Sandeep Kaur	Convenor	
2.	Dr. Sukhwinder Kaur	Member	
3.	Dr. Gurjeet Kaur	Member	



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Venue : Commerce And Management Department 016

Date : 30th September, 2023

Time : 2:00 pm onwards

A meeting of Anti-Sexual Harassment Cell was conducted on 30th September, 2023 in the Commerce and Management Department under the supervision of Dr. Sandeep Kaur (Convenor of the Cell and HOD of Economics Department). At the outset she welcomed all the members of the cell and briefly discussed the agenda of the meeting.

Agenda of the Meeting :

- * Overview of Previous meeting.
- * Discussion for complaints to be collected from students, if any.

Minutes of meeting :

- * The committee discussed awareness programme about the issues comes under sexual harassment.
- * All the members decided to organize awareness programmes for Senior Secondary ~~girls~~ School students.
- * All members decided to conduct an awareness lecture on the topic "Sexual Harassment: what it is and how to cope." for the students of Guru Nanak Collegiate Senior Secondary School Budhlada.
- * At the end Convenor thanked all the members of the



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cell for attending the meeting and requested all the members to actively participate and feel free for any suggestions. ⁰¹⁷

Members Present:

Sr. No.	Name	Designation	Signature
1.	Dr. Sandeep kaur	Convener	
2.	Dr. Baljinder kaur	Member	
3.	Asst. Prof. Kanwaljeet kaur	Member	
4.	Asst. Prof. Sukhviri kaur	Member	
5.	Asst. Prof. Renuka	Member	



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Venue: Commerce & Management Department 013

Date: 26th October, 2023.

Time: 2:00 p.m. onwards

Meeting of the Anti-Sexual Harassment Cell was held on 26th Oct, 2023 at 2:00 p.m. at Commerce and Management Department. All members were present for the meeting. All members actively discussed the agenda of the meeting and some decisions were taken.

Agenda of Meeting:

- * To discuss about solving girl students problems.
- * Overview of previous meeting.
- * To increase involvement of girl students in various activities run in the college by the Cell.

Minutes of Meeting:

- * The Convener expressed satisfaction that no cases were reported in the previous academic year.
- * The Convener decided that all the Committee members should address the female students of the institution and make them aware of different types of sexual abuse during the break hours.
- * All the members decided to organize an



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awareness lecture for girls to give a detailed ⁰¹⁹ overview of what sexual harassment is, explain rights of the complainant and to discuss sexual harassment prevention.

Meeting ended with the Vote of thanks by the Committee member Dr. Baljinder Kaur.

Members Present :

Sr. No.	Name	Designation	Signature
1.	Dr. Sandeep Kaur	Convener	
2.	Dr. Baljinder Kaur	Member	
3.	Asst. Prof. Kanwaljeet Kaur	Member	
4.	Asst. Prof. Sukhvinder Kaur	Member	
5.	Asst. Prof. Renuka	Member	



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020

Venue: Commerce & Management Department

Date: 2nd February, 2024

Time: 2:30 p.m.

A meeting of Anti-Sexual Harassment Cell was held under the chairmanship of Dr. Sandeep Kaur (Convener) on 2nd Feb, 2024 at the Commerce and Management Department. All members of Committee were present for the meeting. The Convener welcome all the members of cell and discussed the agenda of the meeting.

Agenda of the Meeting:

- * Review of Activities Conducted.
- * To discuss if any complaints have been lodged.
- * To ensure safety by taking necessary measures and counselling.

Minutes of Meeting:

- * All members decided to organize an awareness lecture on "Sexual Harassment" for girl students of Senior Secondary schools with support of the school staff members.
- * The convener decided to conduct a lecture to understand the Protection of children from sexual offences (POCSO) Act, 2012 and cyber crimes related to sexual abuse.
- * At the end the convener thanked all the members for attending the meeting and requested all members to actively participate and feel free any further suggestions to make the campus more enjoyable and safe.



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Members Present:-

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Sl. no.	Name	Designation	Signature
1.	Dr. Sandeep Kaur	Convener	
2.	Dr. Baljitinder Kaur	Member	
3.	Asst. Prof. Sukhvir Kaur	Member	
4.	Asst. Prof. Kamwajjeet Kaur	Member	
5.	Asst. Prof. Renuka	Member	



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Venue : Commerce & Management Department

022

Date : 27th February, 2024

Time : 2:30 p.m.

A meeting of Anti-Sexual Harassment Cell was conducted in Commerce and Management Department on 27th February, 2024 under the chairmanship of Dr. Sandeep Kaur (Convener). The convener welcomed the members of the Committee and chaired the meeting. The members discussed in detail the following agenda.

Agenda of the Meeting :

- * Overview of previous meeting
- * To discuss if any complaints have been registered.
- * To ensure fair and timely resolution of sexual harassment complaints if any.
- * To create awareness amongst students about the problems faced by girls due to gender issues.

Minutes of Meeting :

* Decided by members of the Cell to educate and raise awareness on Sexual Harassment among women in slum areas or unorganized sector in better and more informed way.

* All members decided to reach out to women in slum areas and also make them aware of their social and legal rights and to equip them to stand against gender violence.

At the end, Dr. Baljinder Kaur (member) thanked the Convener and also all members for attending the meeting.



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023

Members Present :

Sr.No.	Name	Designation	Signature
1.	Dr. Sandeep Kaur	Convener	
2.	Dr. Baljinder Kaur	Member	
3.	Asst. Prof. Sukhviri Kaur	Member	
4.	Asst. Prof. Kanwaljeet Kaur	Member	
5.	Asst. Prof. Renuka	Member	



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